



<https://shugarmansbath.com/job/bathroom-installers-apprentice-training/>

## Bathroom Installers | Apprentice Training

### Description

Hey there, skilled builders in your prime! Ready to boost your earnings and have fun doing it? At Shugarman's Bath, we're not just offering a job; we're inviting confident construction experts like you to join our epic team and embark on a journey of financial freedom and fulfillment.

Picture this: doubling, even tripling your current income is not just a possibility, it's practically a rite of passage for those who bring their A-game to our crew.

As a licensed C-36 Plumbing Contractor, we're not just about getting the job done; we're about investing in your growth and success. Journeyman, listen up: your hours with us don't just build bathrooms, they build towards your licensing requirements and ongoing education.

So, if you're ready to turn your construction skills into cold, hard cash while having a blast with an awesome crew, you're in the right place. Welcome to Shugarman's Bath – where the fun is as abundant as the opportunities.

### About Us

Shugarman's Bath is a family-owned and operated company dedicated to providing top-notch bathroom remodeling, specializing in shower and bath remodeling in San Diego County and beyond. Shugarman's Bath was honored with the title of "Best Kitchen & Bath Remodeler" by SD Best in both 2022 and 2023.

At Shugarman's Bath, we don't just value quality; we prioritize it. We believe in creating bathrooms that exceed expectations and provide lasting satisfaction. As we continue to expand our team, we are seeking a skilled and experienced Bathroom Installer to contribute to our success. When you join Shugarman's Bath, you become a valued member of a team that values both delivering quality work and fostering individual growth.

**Our Services:** Wet Area Remodeling (Showers, Tubs & Walk-in Tubs)

**Our Service Area:** San Diego, CA, and surrounding areas.

### Responsibilities

**Job Duties** include but not limited to:

Job site preparation, including supply runs, preparing tools and materials, and setting up dust control and floor protection

- Demolition of existing wet area
- Haul debris and ensure proper disposal
- Execute wet area remodel, including, but not limited to building walls, set

### Hiring organization

Shugarman's Bath

### Job Location

San Diego, CA

### Date posted

May 23, 2024

- shower pans/tubs, install glass, cut panels and install them to walls, etc)
- Perform carpentry work, including framing and other relevant tasks
- Perform plumbing work, ensuring functionality and compliance with plumbing codes
- Pay meticulous attention to detail to ensure a high-quality finish in all installations.
- Conduct thorough quality checks to ensure that installations meet company and client expectations
- Address any issues and deficiencies promptly with the Production Manager
- Interact with clients professionally and address any questions or concerns they may have
- Adhere to safety protocols and guidelines to create a secure work environment
- Ensure the use of personal protective equipment (PPE) as required

### **Qualifications**

**Qualifications/Skills:** To be considered for the role of Bathroom Installer, candidates must possess the following qualifications and skills:

- Proven Experience in Carpentry, Plumbing, Framing, Light Electrical, and Handyman Skills.
- Professional experience in executing Drywall Patches
- Proficiency in Soldering techniques and knowledge of P-Traps.
- Ability to work independently or collaboratively in a team-oriented environment.
- Strong organizational and time management skills
- Great attendance and positive attitude
- Ability to communicate effectively with team members and customers

Requirements:

- Proven experience as a Bathroom Installer or similar role
- Excellent problem-solving skills and attention to detail
- Ability to work independently and as part of a team
- Strong organizational and time management skills
- Outstanding customer service and communication skills
- Must have a valid driver's license and a clean driving record
- Must have a full-size truck or van
- Installers are expected to own and maintain a set of personal hand tools for use on Company construction projects
- The successful candidate will be subject to our pre-employment background screening process, including, but not limited to criminal background check, drug screening, and driving record check

Physical Demands and Abilities:

- Regularly lift and/or move objects from 10-80 lbs at a constant pace.
- Occasionally lift and/or move objects that weigh more than 100 lbs.
- Able to bend, lift, push, pull and reach for up to 8 hours at a time.
- Frequently required to stand, walk, stoop, kneel, crouch or crawl.
- Occasionally required to sit and climb or balance.
- Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust and focus.

### **Job Benefits**

Installers can earn \$125,000 or more annually, based on performance. However, to be an installer you need to successfully complete our training program. During the initial training phase, individuals hired as installers will be compensated as apprentices. This phase is designed to provide comprehensive training and hands-on experience in bathroom remodeling. Upon successful completion of the 4-week training phase, individuals are expected to transition into the installer position.

Apprentice Compensation:

- Compensation: \$22 – \$24 per hour, based on experience.
- Duration: The training phase will last for the first 4 weeks of employment.

Installer Compensation (Post-Training):

- Compensation: \$27.50 per hour, plus a percentage of the performed job (percentage to be determined based on experience)

At the time of hiring, installers will be eligible for the following additional benefits:

- Weekly stipend to cover gas and tools
- Access to company insurance plans; purchase health insurance with pre-tax dollars and at a lower rate.
- 8 paid Holidays.
- Eligible to participate in the company 401(k) after 90 days!
- We celebrate all birthdays and major milestones
- Stocked pantry and fridge and regular company breakfast and lunches (we even bbq at the shop!)

The successful candidate will be subject to our pre-employment background screening process, including, but not limited to criminal background check, drug screening, and driving record check. Knowledge on how to use tools required for jobs.

*At Shugarman's Bath we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, creed, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.*